
Job Description

This employee is responsible for the safe delivery of pullets, pullet feed, eggs, grain, manure and/or equipment for Nelson Poultry Farms Inc.

This employee must be able to make his or her own decisions, and still have the ability to take direct orders from the owner and operating manager(s).

The employee must be able to read and write, for record keeping is an important part of the job. Records include but not limited to; Federal DOT Log Book, fuel usage and truck maintenance records. Employee must have a valid commercial driver's license CDL Class A, with proper endorsements and be able to legally drive. Must have knowledge of the Federal Motor Carriers Regulations and abide by them.

As the individual who physically goes to each site, this employee must be observant and proactive and communicate with the main office issues they observe on a routine basis.

The employee will be asked to transport eggs from the laying barns to the hatchery, feed from the feedmill to the pullet barns, feed ingredients from nearby vendors to the feedmill, manure from the barns to Clay Center, and even the occasional chick or pullet run to a commercial customer out of state.

Physical Requirements:

- Be able to sit and drive for up to 11 hours daily, and work up to 14 hours.
- Be able to lift 50 pounds routinely over the course of the work day, with maximum of 75-pound lifting.
- Be able to move the equivalent of a pallet jack of 1000 pounds of material on level floor.
- Be able to work from low levels crouching and bending to reach low levels.
- Be able to work off of ladders and elevated platform.
- Be able to work in extreme weather condition, hot & humid in the summer, and cold in the winter.
- Be able to read and comprehend simple instructions, short correspondence, road maps, and memos.

Other requirements:

- Mechanically inclined in order to perform emergency roadside repairs such as lights, brakes, change tires, change belts, etc. Also, to inspect equipment for repairs.
- Be able to maintain clean equipment.
- Can maintain good recordkeeping such as truck logs, pre-trip and post-trip reports, mileage, etc.

- Be able to work in adverse conditions; i.e, hot, humid, high odor areas involving insects and dust.
- Must be willing to follow the company's safety programs, including but not limited to Lock Out –Tag Out and Permit Required Confined Space.
- Occasionally be asked to help load and unload the truck.
- Must be able to work and communicate well with other employees
- Must be able to manage time and work under pressure. This employee has a high number of other employees depending them to work in an efficient manner.
- Be able to work occasional nights and weekends.
- Must be able to recognize potential problems, in the equipment, environment by touch, smell, feel and/or sight.
- Wear personal protective equipment when required.
- Driver must have a clear driving record.

This employee will have a financial obligation to the Company, all purchases will be approved by the president before ordering.

This job description is only a basic outline of the tasks that may be involved for this position. The job descriptions can change as the nature of the business grows, there may be areas that are not covered in this job description that the employees are ask to do.

Due to our bio-security policy, NPF employees are not allowed to own any type of feathered pet/livestock.

Pay to be discussed at interview and is based on experience. Paid Hourly for local miles and paid mileage plus load/unload for the occasional long-distance trip.

A Pre-Employment Drug Screen, Pre-Employment Background Test and Pre-Employment Physical are required. Applicant agrees to reimburse NPF \$150 towards the cost of these Pre-Employment testing, if they fail to pass the test or fail to maintain employment for a minimum of 90 days. If applicant passes all three tests and exceeds 90 days of employment, NPF will cover 100% of the Pre-Employment expenses.