

## **Nelson Poultry Farms, Inc.**

### **Job Description**

**Job Title:** Fleet and Farm Diesel Mechanic

**Reports To:** Owner

**SUMMARY** Analyzes fleet maintenance specifications. Repairs needed to maintain equipment in operational condition; keeps accurate and current records of fleet maintenance activities; maintains manual and records of maintenance, service, and repairs on heavy equipment, trucks, automobiles, and equipment. Coordinates routine maintenance and annual inspections with owner and drivers

Plans and schedules, repairs and preventive maintenance to be performed on vehicles and equipment. Troubleshoots and diagnoses problems associated with diesel and gasoline motors, hydraulic systems, and electrical systems; schedules and performs preventive and routine maintenance. Trouble shoots and diagnoses equipment problems; repairs and performs preventive maintenance on all systems of Nelson Poultry Farms, Inc. equipment; performs repairs in shop, at different farms or along road side. Responsible for the safe operation of equipment and proper work methods that are directly related to the safety of subordinates, peers, and the general public. This position will be required to provide stand-by and emergency maintenance on an as-needed basis. This position is typically a 45-50 hour a week job, but may be asked to work on a project until completed. Must be able to work some weekends and nights.

#### **Responsibilities, Knowledge, Skills, and Abilities:**

- Responsible for preventative maintenance and repairs of Semi-tractor or trailer equipment to make them compliant with Department of Transportation laws and guidelines.
- Responsible for preventative maintenance and repairs of company vehicles including pick-up trucks and cars.
- Responsible for aiding in the preventative maintenance and repairs of equipment including generators, pressure washers, skid steers, other farm equipment.
- Responsible for assisting others in repairs or maintenance as needed by other company personnel.
- Responsible for helping complete other necessary job functions required by your supervisor.
- Responsible to keep work area clean and organized.
- Knowledge of the Federal Motor Carrier requirements for Annual Inspections on a commercial fleet.
- Skill in using the vehicle maintenance records system to assure timely servicing of routine and preventive maintenance.
- Ability to complete mild fabrication to fix equipment.
- Ability to correct issues that equipment may have to ensure correct and safe operation.

- Ability to be flexible to the most current demand for emergency repairs.
- Ability to prioritize equipment to keep the most important items functional.
- Ability to understand what is in a DOT inspection to make sure semi-tractor and trailers stay compliant, safe, and legal for over the road hauling.
- Skill in operating test equipment, analyzers, and diagnostic machines.
- Skill in repairing and overhauling gas- and diesel-powered heavy equipment.
- Skill in trouble shooting problems with diesel motors, gas motors, vehicle powertrain, vehicle electrical, tires, brake systems, and hydraulics systems.
- Skill in the proper use and care of common shop tools and machinery.
- Skill in reading and interpreting manuals, blue prints, and schematics.
- Skill in communicating effectively, orally and in writing.
- Skill in establishing and maintaining professional and effective working relationships with staff and management.
- Ability to follow directions given by your supervisor.

This job description is only a basic outline of the tasks that may be involved for this position. The job descriptions can change as the nature of the business grows, there may be areas that are not covered in this job description that the employees are asked to do.

Due to our bio-security policy, NPF employees are not allowed to own any type of feathered pet/livestock

A Pre-Employment Drug Screen, Pre-Employment Background Test and Pre-Employment Physical are required. Applicant agrees to reimburse NPF \$150 towards the cost of these Pre-Employment testing, if they fail to pass the test or fail to maintain employment for a minimum of 90 days. If applicant passes all three tests and exceeds 90 days of employment, NPF will cover 100% of the Pre-Employment expenses.